

Velegzhanin O.E.

Staffing of machine-building enterprises, adaptation and retention of employees in the industry

Abstract: The report considers the main factors influencing the efficiency of the personnel policy of machine-building enterprises. It analyses the current trends with regard to the supply of qualified personnel to the enterprises of the industry, as well as the existing problems with the attraction, retention and development of personnel.

Special attention is paid to the issues of adaptation of new employees at machine-building enterprises and measures contributing to their retention in the industry. The most effective approaches to organizing the processes of personnel adaptation and professional development are considered.